

# **Correlates of Perception about Organisational Climate by teachers of Acharya N.G.Ranga Agricultural University**

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## **ABSTRACT**

The study revealed that majority of the teachers had medium (65.09%) perception towards organisational climate followed by low (18.87%) and high (16.04%) perception. The relationship between profile characteristics and organisational climate of teachers revealed that computed 'r' values of age, work experience, general work load, attitude towards work, job involvement and level of aspirations were positively significant at 0.01 level of probability. Teaching work load and professional orientation were found to be positively significant at 0.05 level of probability. Whereas, educational qualification, cadre, salary, training received, web/internet exposure, place of residence, distance from work site and self confidence were found to be non-significant. Multiple Linear Regression Analysis gave the R<sup>2</sup> value of 0.824, thus inferred that selected independent variables put together contributed 82.40 per cent of the total variation in the organisational climate of teachers.

**Key words :** Organisational climate, Perception.