## A study on Job performance of ANGRAU as perceived by Research and Extension Scientists

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The study was carried in 2016 on "Organizational effectiveness and job performance of research and extension scientists in ANGRAU". Proportionate random sampling was followed by selecting a sample of 120 research scientists and complete enumeration of 60 extension scientists working in university were taken in entire nine (9) Agro Climatic Zones thus making a total of 180 respondents for this study. The investigation showed number of research papers published are on an average for 5 years was 4, number of technical bulletins published during the last five years were 6008 regarding extension scientists the number of training programmes conducted as course director was 128 ,number of training programmes participated as resource person was 5699, number of training manuals developed was 302, number of villages adopted was 600 regarding professional recognition almost 95.00 per cent of the scientists (171 numbers) indicated that they are not occupied the honorary post of Chief Editor of any research journals, only 5.00 per cent of the scientists (9 numbers) had the post of the Chief Editor of the research journals.

Key words: Job performance, Organisational effectiveness