

Training Need Assessment of Extension Officers on Oil Palm

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ABSTRACT

Oil palm cultivation is expanding to newer areas in the country which necessitates the need of training to officers associated in oil palm development programme. To meet this need, capacity building programmes are organized regularly by ICAR-IIOPR to officers and farmers involved in the oil palm development programme. The present study was undertaken to assess the need of officers on requirement of training on oil palm technologies. A structured questionnaire was prepared and administered to the nominated trainees for undergoing training on oil palm technologies. A total of 31 respondents were selected at random. Data collected from respondents was compiled. The findings revealed that all the respondents were willing to undergo training and subject matter on which the training is required is as follows, most of the respondents expressed requirement of 1 to 7 days of training on Pest and Disease Management, Water Management and Nutrient Management with medium to high priority. Respondents perceived to have training based on requirement of the current job and expressed to undergo 2 trainings per year. Majority preferred offline training. Respondents perceived to attend the training wherever it is organized. All the respondents wanted the training literature. Majority of the respondents wanted the training literature in the form of softcopy or as manuals and power point presentations. Majority of respondents perceived that they can disseminate oil palm technologies through training programmes, awareness campaigns and demonstrations.