

Training Needs of MPEOs in Guntur District

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ABSTRACT

The study on MPEOs training needs indicated that majority of the respondents were in <35 years age, with agriculture diploma education, belonged to backward class with 3 years Jobexperience, annual income <1.5 lakh, agricultural university scientists, AO/ADA as a sources of information and with rural background. It is evident that sixty four per cent of the respondents attended 10-20 trainings of 2-3 days duration at sub-divisional level and preferred training venue at mandal headquarters and preferred training before crop season with 1-2 days training programmes, twice in a year training interval. Regarding perceived training needs, about 65.52 per cent had medium level of training needs followed by low (17.24%) and high (17.24%) levels of training needs respectively. Majority of the respondents faced the constraint of absence of need based trainings (62.1%) and Lack of knowledge (48.28%). Suggestions of the respondents for better utilization of their services revealed that conduct exposure visits (65.52%), followed by Job security and regularize the jobs (55.17%), Provide new tabs with internet facility (48.28%) and Provide more technical skills including ICT skills (44.83%).

Keywords: *Constraints, Profile, Suggestions, Training exposure and Training needs.*